



Controller

Company: G3 Genuine Guide Gear Inc. (www.genuineguidegear.com) manufactures backcountry ski equipment and related products. Founded in 1996, G3 is now available in more than 20 countries and is widely known within the industry as an award winning innovative design company. G3 continues to experience strong growth and needs an experienced Controller who thrives in an entrepreneurial environment.

G3's Purpose is to amplify our customers' exhilarating outdoor experiences. Innovation and integrity reflect our deepest intention. We reinforce these values with each other and our partners as they permeate everything we do. We treasure and thrive in a non-ego driven environment and embody 'Above The Line' behaviour. If our values resonate with you, please consider this position.

The successful candidate will drive the company forward through our growth. In addition to ensuring all financial and accounting functions run smoothly and accurately, the Controller will support the CFO with managerial analyses and process improvement. The Controller will need to have a strong ability to see the big picture, while remaining attuned to key details. This is a great opportunity for an Assistant Controller or Divisional Controller with superior problem-solving skills to take the next step in his or her career.

Background:

- CPA Designation required: a combination of education and experience will be considered for a senior student
- At least 2 years as a full-cycle Controller or Senior Accountant/Assistant Controller plus at least 8 years in a hands-on accounting role in a manufacturing operations.
- Knowledgeable in all areas of accounting, payroll and tax compliance
- At least 3 years' experience in working with an ERP system like Sage X3 or Sage Enterprise
- Experience in assessing and implementing effective internal controls
- Ability to work well with diverse cross-functional teams and thrive in a changing, growing environment
- Proven management skills
- Solid knowledge of ASPE (IFRS and US GAAP will be considered)
- Competent in Outlook, Excel and Word; Crystal Reports experience is an asset
- Demonstrates excellent written and oral English skills
- Ability to work independently and as part of a team; excellent relationship building skills
- Strong analytical, organizational and problem-solving skills
- Strong attention to detail and a passion for doing things the best they can

Contact: For further information or for consideration, please email a resume to hr@effectivehr.ca. We thank everyone for applying; however we will contact only those considered for an interview.